

SWANSEA TOWN HALL RESIDENCES
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Harassment-Free Housing

To all Residents:

Harassment occurs when an individual or a group repeatedly annoys, confronts, pressures or intimidates someone. Harassment is unwanted behavior. Examples of harassment could include taunts, threats, inappropriate touching, blocking of movement, derogatory comments or other behaviours that demean or threaten a victim.

If you are harassed by staff or by other tenants, you should do something about it. First, if possible, you should tell the offender to stop. If you cannot confront the person who is harassing you, report the harassment to the property manager first, and then to the Board of Directors, if you get no satisfaction. Do so in writing, and keep a copy for yourself. Write down every incident, including the place, date and time the harassment took place, and details of the harassment.

Harassment is considered serious, and will be addressed in this manner. Violence and harassment against volunteers, tenants and staff will not be tolerated.

Thank you for your co-operation,
Board of Directors,
Swansea Town Hall Residences